



Apprenticeship Illinois

June 4, 2019

Fostering regional apprenticeship partnerships



Executive Order 2019-03

- Directed DCEO to recommend how to improve industry targeting and align resources to serve disenfranchised populations
- Convened education, workforce, and economic development partners to create a system-wide approach for addressing the requirements
- Creates 3 action areas, with 10 strategies, and 37 proposed actions
- Strengthens the State's commitment to workforce development and job creation.
- Submitted recommendations to Governor on 4.14.19 - [Agenda for Workforce Development and Job Creation](#)



Agenda for Workforce Development and Job Creation

Unite workforce development partners around regional cluster strategies

- Identify high-impact regional clusters along with in-demand occupations and implement coordinated strategies that will strengthen workforce development throughout the state

Prepare Illinois workers for a career, not just their next job

- Address barriers that prevent individuals from successfully completing training and employment

Connect job seekers with employers

- Give employers easy access to the skilled workforce they need through shortened time from credential to employment and integrating work-based learning into more opportunities for job seekers



Illinois' Apprenticeship Priorities

- The Illinois Workforce Innovation Board's (IWIB) Apprenticeship Committee
 - Fully integrate apprenticeship into state workforce development, education, and economic development strategies and programs;
 - Support the rapid development of new registered apprenticeship programs and/or the significant expansion of existing registered programs;
 - Support the development and recruitment of a diverse pipeline of apprentices; and/or
 - Build state capacity to make it easier for industry to start registered apprenticeship programs and for apprentices to access opportunities.



Moving Forward

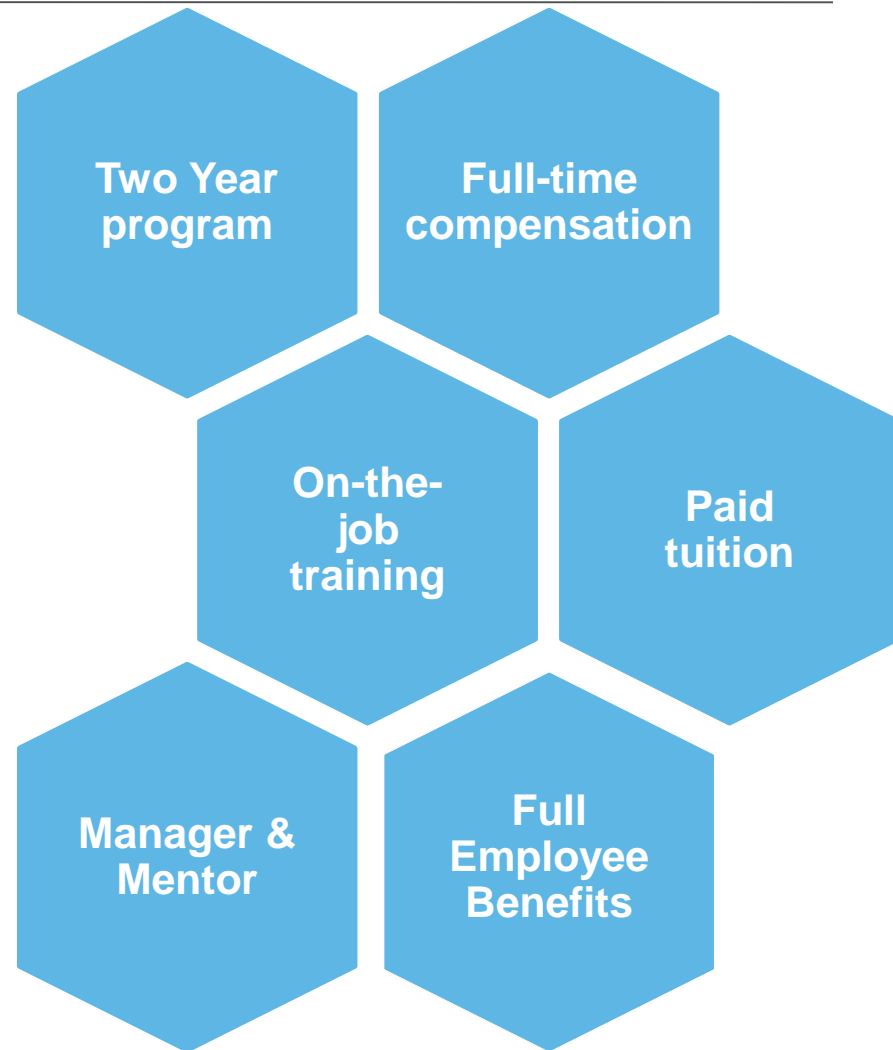
- **May – December 2019 - Conduct webinars to introduce and educate workforce development and education professionals on supporting employers and apprentices to successfully expand apprenticeship**
- **July 2019 – Conduct In-Person, Regional Discussions with Employers**
- **2019 -2020 – Support Regional Apprenticeship Partnerships in local areas to include employers, training providers, educators, workforce professionals, LWIAs, unions, and supportive service providers.**



Aon Apprenticeship Program Overview

Program details

- Two Year Program
 - Guaranteed position at Aon at the conclusion of the program
- Full-time Compensation (40 hours/week)
 - 28-32 hours at Aon per week
 - 8-12 hours of class per week
- Full Employee Benefits
- Paid Tuition Benefit in pursuance of Associate's Degree
 - Either at Harold Washington College or Harper College
 - Business degree with track-specific classes (Insurance, HR, or Technology)
- Department of Labors Certified Insurance Apprentice status



2018 Recruitment Process

Apprentices apply online beginning August 2018



First Round Assessment

Complete Digital Interview with Aon

Confirm College Readiness with HWC or Harper Admissions



Final Round Interviews in October and November 2018

In person interviews at Aon Center or Lincolnshire offices



Offers Extended in December 2018

Background check required, regardless of business unit



Begin at Aon

Orientation: January 2019



CHICAGO APPRENTICE NETWORK



Chicago Apprentice Network- Vision, Goals

- The goal of the Chicago Apprentice Network is to build awareness and excitement around apprentice programs, then work with companies to help build similar programs within their organizations by:
 - Leveraging a “how to” playbook.
 - Quarterly networking events
 - Sharing best practices
 - Industry examples.
- Since the launch of the Chicago Apprentice Network in August 2017, we have 25 companies and 435 apprentice roles committed to, with a goal of creating 1,000 apprentice opportunities by the end 2020

Chicago Apprentice Network- Momentum

Mayor Rahm Emanuel @ChicagosMayor
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The new Apprenticeship 2020 fund will build capacity of both @ChiCityColleges and @1MillionDegrees to support young adults in acquiring in-demand #skills, along with connecting them to the sectors and companies that need them. apprenticeship.ccc.edu

Governor JB Pritzker @GovPritzker
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Apprenticeship programs, like the one between @Aon_plc and @ChiCityColleges, bring private business and our higher education institutions together to prepare our students for today's economy. That's exactly the type of innovative partnership we're building on across our state.

12:16 PM - 16 Apr 2019 from Chicago, IL

7 Retweets 17 Likes

Why Penny Pritzker is bullish on apprenticeships

Her Pritzker Traubert Foundation and other area organizations have launched Apprenticeship 2020, a \$3.2 million effort to boost the education-employment positions here and, eventually, nationally.

LISA BERTAGNOLI

A \$3.2 million fund designed to boost apprenticeships launches today and with a big name behind it: Former U.S. Secretary of Commerce **Penny Pritzker**. Her and her husband's Pritzker Traubert Foundation is one of eight local organizations taking part in Apprenticeship 2020, a collaborative effort that aims to hire 350 apprentices or apprenticeship positions in the **Apprentice Network**, formed in 2017.

"I think the economic issue of thrive as we have this rapid ac and technology, and just the ve apprenticeship model, widely t United States," she says.

Aaron K. Olson @aaronkolson · Apr 1
Last week @BridgetGainer represented @Aon_plc at a congressional hearing on Innovations in Expanding Registered **Apprenticeship** Programs youtu.be/661NueucyLY via @YouTube

Innovations in Expanding Registered Apprenticeship Programs
Subcommittee on Higher Education and Workforce Investment
youtube.com

Crain's: Jan 2019

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US higher education crisis: lessons from the Chicago schools

Amid calls to make university tuition free, one city's training model is boosting the jobs market



FINANCIAL TIMES



FOX 32
48° 9:19

Chicago Apprentice Network - How it Works

